



'Trust, Restore, Achieve'
VACANCY
Pastoral Manager – NEST Provision

Salary: PO2 (Inner London) plus SEN Allowance
Contract type Permanent
Hours: 35 hours per week – Term Time Only

Newhaven School

Newhaven School is a complex organisation working with a range of young people across multiple sites. This role will be based in Newhaven NEST (Newhaven Education Support Team) provision at our Gardens site (Newhaven Gardens, London SE9 6HR).

We are currently seeking an exceptional Pastoral Manager to join our NEST team. NEST is a specialised educational environment supporting secondary-aged students who are unable to attend mainstream school due to severe and enduring mental health difficulties. All students at NEST are under the care of CAMHS, and our mission is to provide a bridge that allows them to overcome their barriers to learning.

Our focus on social communication and independence, alongside academic success, make Newhaven NEST an exceptionally supportive environment in which young people can overcome barriers to learning. Our highly-professional staff team are committed to enabling students to gain academic success, a keen sense of right and wrong, and to recognise their responsibilities as fully participating members of society. Our overarching aim is for all students to achieve fulfilling and ambitious destinations when they leave.

The successful candidate will provide holistic, trauma-informed support to students, acting as the primary link between the school, families, and external agencies. This is not a standard pastoral role; you will be at the forefront of clinical-educational integration to ensure student safety and emotional regulation.

Key Responsibilities include:

- Acting as the first point of contact for external agencies.
- Acting as a named Designated Safeguarding Lead (DSL), managing MASH referrals, and leading TAC/TAF and CIN meetings.
- Utilizing tools such as Talking Mats and Social Stories to identify and resolve student difficulties.
- Building trusting relationships with families in crisis and providing detailed support for SEN applications, including PIPs and transport.

The ideal candidate will:

- Be resilient, empathetic and passionate about making a positive difference in the lives of vulnerable children.
- Have an understanding of Trauma-Informed practice.
- Be able to motivate and regulate students who may display challenging behaviour or school avoidance.
- Be a highly-professional communicator capable of collaborating with Multi-Disciplinary Teams (MDT).
- Display innovation in developing visual supports and social contracts to enhance social communication and independence.

Closing date: 3rd May 2026
Shortlisting: 4th May 2026 onwards
Interviews: 14th May 2026
Start date: ASAP

For further details about Newhaven School and to download our application form please visit: www.newhavenschool.co.uk (Please note CVs are not acceptable).

If you would like to view the school to get a better idea of us you can arrange a visit by emailing recruitment@newhaven.greenwich.sch.uk.

Newhaven is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. All appointments will be subject to a satisfactory Enhanced with Barred List check through the Disclosure & Barring Service (DBS) plus additional pre-employment checks.

Newhaven is committed to the journey of decolonising our school by becoming deeply reflective about our systems, processes and decisions, by sharing our lived experiences in a genuine way that means we have a much better understanding of each other and by developing our staff so that all have equity of opportunity.