



Dear Candidate,

Welcome to your application process to Newhaven School. I will try and explain who we are. At Newhaven we provide education for a wide range of students for whom mainstream does not meet their needs in the borough of Greenwich. Our vision is that we work hard to be a caring, trauma informed community where young people are kept safe, supported as individuals, taught the skills they need and challenged to become successful adults with dreams to realise.

We do this by building **trust** with our students by listening to and understanding their needs. This is supported by our trauma, neurodivergence and equity informed practice. A key feature of our work is that we try and build the social communication and emotional regulation skills in our young people so they have the ability to **restore** situations when they go wrong through building strong and enduring relationships. All of this together means that they can **achieve** well at school and go on to ambitious destinations when they leave.

Newhaven meets a wide range of needs through a number of different provisions. The vast majority of learners have a history of poor attendance coupled with failure and rejection within education and social settings. In our Gardens site we have the PRU which caters for young people who have been excluded from mainstream schools or come on managed moves. We also work with them in our assessment centre to support with working out the best way forward for them educationally. There is also NEST, our provision for young people with tier 3+ mental health difficulties and King's Park Campus which is an 11-19 school for students with a diagnosis of autism and severe mental health needs. Alongside these we have a Hospital Team with a teaching base at the Queen Elizabeth and an Outreach team that mainly works with students who are struggling to engage with any education and often any services.

Across all of our provisions we work hard to ensure that we provide a safe and very supportive environment, which is able to give an inclusive yet personalised education to suit the needs of the learner. We are equally as proud of our academic success as of our supporting and nurturing environment, which enables our young people to develop self-respect, tolerance, personal values and beliefs. We aim above all to provide our students with a route to becoming successful, engaged adults who are able to participate in the fullness that life has to offer. The senior management team at Newhaven are looking to appoint conscientious and enthusiastic staff of who believe in creating a fairer world, are up for a challenge and are willing to try out new ideas. We take pride in being a really friendly, supportive and innovative workplace and we are committed to offering colleagues the opportunity to develop long lasting careers with us. We look forward to receiving your application and the successful candidate will join the team of staff at our school who are determined to give our students the best opportunities possible to become successful, responsible citizens with bright futures.

Jon Kelly Headteacher December 2023